



हिंदुस्तान साल्ट्स लिमिटेड/ Hindustan Salts Limited

भारत सरकार का उद्यम / A Government of India Enterprise

CIN: U14220RJ1958GOI001049

सहायक कंपनी -सांभर साल्ट्स लिमिटेड /Subsidiary- Sambhar Salts Limited

CIN: U14220RJ1964GOI001188

Registered Office: जी-229 सीतापुरा औद्योगिक क्षेत्र/ G-229 Sitapura Industrial Area,

जयपुर/ Jaipur,राजस्थान/Rajasthan,Pin-302022

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No.06/P&A/2025/PT-2

Date: 25/03/2026

Advertisement No. 02/CONT /2026

Walk in Interview for Engagement of Legal Consultants on Fixed Term Contract Basis

Hindustan Salts Limited (HSL) (A Govt. of India Enterprise) and its subsidiary company Sambhar Salts Limited (SSL) intends to engage the services of eligible candidates as Consultants for Legal purposes as detailed below on contract basis for a period of 1 year and extendable for further one year based on the Company's needs and candidate's performance. Eligible candidates meeting the requirements are requested to bring their application in prescribed format (Copy enclosed) at the time of Walk-in-Interview scheduled on **06/04/2026 at Office of General Manager (Works), Sambhar Salts Limited, Sambhar Lake, Jaipur-303604 between 10.00 AM TO 12.30 PM.**

1. POST, NUMBER OF VACANCY, PLACE OF POSTING, ELIGIBILITY CRITERIA FOR EDUCATIONAL QUALIFICATION, EXPERIENCE & AGE:

Post Code	Post Name	Monthly Consolidated Remuneration	Minimum Educational Qualification	Length of Relevant Post Qlf. Work Exp.	Age upto	No. of Vacancies	Place of Posting
I	Consultant - Legal	Rs 31,000/- Note: There shall be 5 % Annual Increment in Monthly Consolidated Remuneration applicable only if the contract is extended beyond 01 (One) year from the date of appointment in HSL/SSL.	Essential: i) Bachelor's Degree in Law of a recognized University established or incorporated by or under a Central Act, or a State Act, or Any institution for higher education deemed to be a university by the Central Government or Any other institution approved by the Central Government. ii) Candidates should be Registered with Bar Council of India. Desirable: Master's Degree in Law (LLM)	Minimum: 01 Year in dealing with Legal Matters Preferable: Knowledge of laws pertaining to Commercial Contracts, Labor & Industrial, Taxation, Land title, Land Revenue Disputes, Arbitration, etc.	35 Years	1	SSL, Sambhar Lake
II	Consultant - Legal & Estate	Rs 35,730/- Note: There shall be 5 % Annual Increment in Monthly Consolidated Remuneration applicable only if the contract is extended beyond 01 (One) year from the date of appointment in HSL/SSL.	Essential: i) Bachelor's Degree in Law of a recognized University established or incorporated by or under a Central Act, or a State Act, or Any institution for higher education deemed to be a university by the Central Government or Any other institution approved by the Central Government ii) Candidate should be Registered with Bar Council of India Desirable: Master's Degree in Law (LLM)	Minimum: 03 Years in dealing with Legal Matters Preferable: Knowledge of laws pertaining to Commercial Contracts, Labor & Industrial matters, taxation, Land title, Estate Matters & Land Revenue Disputes, Arbitration, etc.	40 Years	1	SSL, Sambhar Lake / Corporate Office, Jaipur

2. CRUCIAL DATE:

Age & Post qualification Experience will be considered as on date of Walk in Interview i.e. 06.04.2026.

3. PERIOD OF ENGAGEMENT:

The appointment is purely on contract basis for a period of ONE YEAR with effect from the Date of Joining. The appointment can also be terminated at any time, on either side, by giving 15 days' notice or by paying/depositing 15 day's salary, without assigning any reason. Depending on the performance, contract period may be extended for another one year as per the requirement of the Company.

4. METHOD OF SELECTION:

- i) The selection of candidates shall be based on Personal Interview.
- ii) Only candidates found eligible as per the eligibility criteria mentioned in this Advertisement No. 02/CONT./2026 will be interviewed by the Selection Committee.

5. MEDICAL FITNESS:

The final selected candidate being appointed for the post is required to undergo Medical examination by registered Medical Officer and produce Medical Certificate before joining the post for which he/she offered position.

6. GENERAL CONDITIONS:

- i) Only Indian Nationals are eligible to apply.
- ii) The candidate will be responsible to deal with the legal issues /cases of HSL and SSL. Ordinarily, office will be open on all days except Sundays and HSL-SSL designated holidays. However, the Consultant needs to devote additional hours to assist the HSL-SSL in urgent assignments.
- iii) The prescribed qualification is minimum and mere possessing the same, does not entitle any candidate for the selection.
- iv) The appointee shall be on the whole-time appointment of the HSL-SSL and shall not accept any other assignment, paid or otherwise and shall not engage himself/herself in a private practice of any kind during the period of contract.
- v) Appointee is expected to conform to the rules of conduct and discipline as applicable to the HSL-SSL employees. The appointee shall perform the duties assigned to him/her. The Competent Authority reserves the right to assign any duty as and when required. No extra/additional allowances will be admissible in case of such assignment.
- vi) During the course of contractual employment candidate shall be maintain strict discipline, punctuality at work place and not indulge in any activities detrimental to the interest of the HSL-SSL. The employment may be terminated by the competent authority at any time if the candidate is found indulging in unprofessional/illegal activities like strike, protest etc.
- vii) This appointment will not vest any right to claim by the candidate for regular appointment or permanent absorption in the HSL-SSL or for continued contractual appointment.
- viii) **Leave:** The consultant will be entitled for 1.5 days leave per month, excluding Sunday and Company Designated Gazetted holidays. The said leaves will be non-encashable and non-accruable for next year.
- ix) No accommodation will be provided by the HSL-SSL during the selection process.
- x) The candidate applying in response to this advertisement should satisfy themselves regarding their eligibility in all respects.
- xi) The consultant shall not be entitled to any benefit like Pension, Gratuity, Medical Attendance Treatment, Seniority, Promotion, leave encashment etc. or any other benefits available to the HSL-SSL appointed employees on regular basis.
- xii) The consultant shall not be entitled to any kind of allowances such as HRA, Transport Allowance, LTC, Medical reimbursement and residential accommodation. However, TA & DA may be allowed as per HSL/SSL rules for Post Code I equivalent to the level of Jr. Manager and for Post Code II equivalent to the level of Asst. Manager, for travel inside the country in connection with the official work.
- xiii) The candidate should not have been convicted by any Court of Law.
- xiv) In case of any information given or declaration by the candidate is found to be false or if the candidate has willfully suppressed any material information relevant to this appointment, he/she will be liable to be removed from the service and any action taken as deemed fit by the appointing authority.

- xv) The decision of the competent authority regarding selection of candidates will be final and no representation will be entertained in this regard.
- xvi) HSL & SSL Management reserves the right not to fill up the post notified at its discretion and vacancy may also be increased / decreased depending upon organizational requirements.
- xvii) Applicants are informed that mere appeared for the Personal Interview shall not give them any right for selection.
- xviii) No travelling or other allowances will be paid to the candidates for appearing interview or for joining the post.
- xix) Applicants who have any pending complaints, Grievance (of any nature) or/ and litigations in any court of law in India or quasi judiciary body, etc. filed against the company (HSL & SSL) are debarred from applying to the advertised post.
- xx) Applicants already removed / terminated / deserted their employment from HSL & SSL will not be considered.
- xxi) HSL & SSL Management reserves the right to cancel/ restrict/enlarge/ modify /reopen /alter the selection process, if the need so arises, without issuing any further notice or assigning any reason thereof.
- xxii) Canvassing in any form will be a disqualification.
- xxiii) All disputes will be subject to jurisdictions of Court of Law at Jaipur.
- xxiv) Candidature of an applicant is liable to be rejected at any stage of selection process or terminated/ cancelled after selection, on or after joining if;
 - a. any information / documents submitted by the candidate is found to be false or
 - b. suppressed relevant information or
 - c. if not found to be in conformity with eligibility criteria mentioned in the advertisement.

7. HOW TO APPLY:

- i) **Candidates should attend Walk-in-interview scheduled on 06/04/2026 at Office of General Manager (Works), Sambhar Salts Limited, Sambhar Lake, Jaipur-303604. Time between 10.00 AM TO 12.30 PM.**
- ii) Production of following documents by the candidates is mandatory at the time of interview:
 - a. Duly filled Application Form signed on all pages as per Performa attached with this advertisement no. 02/CONT./2026.
 - b. Two passport size photographs,
 - c. Proof of identification of candidate,
 - d. Original testimonials, Certificates, Degrees etc. along with one set of self-attested copies thereof, in support of age, Educational qualification, experience etc. as mentioned in Application Form etc.
 - e. In case of self-practicing, candidate should submit self-attested copy of Vakalatnama/Court orders indicating his/her name.
 - f. Management reserves the right to call for any document / clarification related to selection process which is found necessary during scrutiny of applications.
 - g. Photocopies will be verified from the Original Documents prior to Interview. Self-attested copies of Vakalatnama and Court Orders for experience will be considered in case of Self-practising candidates.
- iii) Applicants reaching after 12.30 PM at venue of Walk-in-Interview on 06.04.2026 will not be considered / entertained.
- iv) Interview of candidates found eligible as per eligibility criteria mentioned in this Advertisement No. 02/CONT./2026 will be conducted on same day after Scrutiny of documents. Interview process may extend for next day (if required) by the company based on number of applications received.
- v) **Check-List for submission of Documents related with candidate (One Self-Attested Photocopy):**

S.No	Document	Attached (✓) / Not Attached (X)
1.	Duly Filled Application Form in prescribed Format and signed on all pages	
2.	Two Passport size photographs	
3.	Proof of Date of Birth	
4.	Aadhar Card	
5.	Pan Card	
6.	Class X Certificate and Marksheet	
7.	Class XII Marksheet	

8.	Bachelor's Degree in Law- Degree & Final Marksheet	
9.	Master's Degree in Law(LLM)- Degree & Final Marksheet	
10.	Registration from Bar Council of India	
10.	Experience Certificate (i) Organization Name Document No..... Document Date	
11.	Experience Certificate (ii) Organization Name Document No..... Document Date	
12.	Experience Certificate (iii) Organization Name Document No..... Document Date	
13.	Experience Certificate (iv) Organization Name Document No..... Document Date	
14.	Experience Certificate (v) Organization Name Document No..... Document Date	
15	Self-Experience Certificate (vi) Document No..... Document Date Self-Attested Copy of Vakalatnama Case No. & Date Self-Attested Copy of Court Order Case No. & Date	

16	Self-Experience Certificate (vii) Document No..... Document Date Self-Attested Copy of Vakalatnama Case No. & Date Self-Attested Copy of Court Order Case No. & Date	
17	Self-Experience Certificate (viii) Document No..... Document Date Self-Attested Copy of Vakalatnama Case No. & Date Self-Attested Copy of Court Order Case No. & Date	
18.	Any Other Document: Document No..... Document Date	
Note: Additional sheets to be attached (if required) in above format to submit details.		

8. Information regarding Selection will be communicated to the shortlisted candidates through HSL & SSL website and e-mail address of the candidate mentioned in his application.

Important: Please note that email communications from our end may be sent through the NIC email system, which may occasionally be filtered into the Spam folder. Candidates are advised to regularly check their Spam folder, in addition to their Inbox, to ensure they receive all relevant updates and communications regarding their application.

9. **HSL & SSL DECISION IS FINAL:**
 The decision of Chairman and Managing Director of HSL/SSL in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection and interviews and posting of selected candidates will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

Sd/-
Head of Department (P&A)



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Self attested
Photograph of
Candidate

Advertisement No. 02 /CONT./2026

Walk in Interview Date : 06.04.2026

Application Format for Legal Consultants on Fixed Term Contract Basis

S.No	Description	Detail of Candidate
1	Post applied For	
2	Full Name	
3.	Father's Name	
4.	Date of Birth (Attach Self attested Proof of Date of Birth)	
5.	Age as on 06.04.2026	
6.	Address for Communication with Pincode	
7.	Mobile No.	
8.	Email	
9.	Aadhar No. (Attach self-attested Copy)	
10	Pan No. (Attach self-attested Copy)	

11.	Educational Qualifications			
Examination Passed	University/ Board/Institution	Year of Passing	Division / Percentage	Document /Certificate No. with Date attached
X				
XII				
Bachelor's Degree in Law				
Master's Degree in Law(LLM)				
Bar Council Registration				
Any Other				



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12. Additional Information & Documents (If Any)

- i)
- ii)
- iv)
- iv)
- v)

13. Check-List for submission of Documents related with candidate (One Self-Attested Photocopy):

S.No	Document	Attached (✓) / Not Attached (X)
1.	Duly Filled Application Form in prescribed Format and signed on all pages	
2.	Two Passport size photographs	
3.	Proof of Date of Birth	
4.	Aadhar Card	
5.	Pan Card	
6.	Class X Certificate and Marksheet	
7.	Class XII Marksheet	
8.	Bachelor's Degree in Law- Degree & Final Marksheet	
9.	Master's Degree in Law(LLM)- Degree & Final Marksheet	
10.	Registration from Bar Council of India	
10.	Experience Certificate (i) Organization Name Document No..... Document Date	
11.	Experience Certificate (ii) Organization Name Document No..... Document Date	



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12.	Experience Certificate (iii) Organization Name Document No..... Document Date	
13.	Experience Certificate (iv) Organization Name Document No..... Document Date	
14.	Experience Certificate (v) Organization Name Document No..... Document Date	
15	Self-Experience Certificate (vi) Document No..... Document Date	
	Self-Attested Copy of Vakalatnama Case No. & Date	
	Self Attested Copy of Court Order Case No. & Date	
16	Self-Experience Certificate (vii) Document No..... Document Date	
	Self-Attested Copy of Vakalatnama Case No. & Date	
	Self-Attested Copy of Court Order Case No. & Date	
17	Self Experience Certificate (viii) Document No..... Document Date	
	Self-Attested Copy of Vakalatnama Case No. & Date	
	Self Attested Copy of Court Order Case No. & Date	



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18.	Any Other Document:	
	Document No.....	
	Document Date	

Note : Additional sheets to be attached (if required) in above format to submit details

14. Application form duly signed by candidate on all pages: Yes / No. (Please tick option)

15. Declaration by Candidate

I hereby declare that the information furnished in this Application Form is correct and true to the best of my knowledge and belief and I understand that furnishing any false / improper information will lead to rejection and cancellation of my candidature and also that I am liable for legal and /or disciplinary action as may be initiated by HSL-SSL.

Date :

Signature of Candidate:

Place :

Name of Candidate :